



Duval County Public Schools

April 5, 2016, Regular Board Meeting

Ms. Ashley Smith Juarez, Chairman
Ms. Paula D. Wright, Vice-Chairman
Ms. Becki Couch
Mr. Jason Fischer
Ms. Cheryl Grymes
Dr. Constance S. Hall
Mr. Scott Shine
Dr. Nikolai Vitti, Superintendent

ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Nikolai Vitti, Superintendent, and Ms. Karen Chastain, Chief Officer of Legal Services, were also present.

Call Meeting to Order

[CALL MEETING TO ORDER](#)

Minutes:

The meeting was called to order at 6:00 p.m.

Invocation or Thought of the Day

[INVOCATION OR THOUGHT OF THE DAY](#)

Minutes: The invocation was given by Pastor Karl Hodges of Central Baptist Institutional Church.

Pledge of Allegiance

[PLEDGE OF ALLEGIANCE](#)

Recognitions/Presentations of Awards

Board Members

[FRANK H. PETERSON ACADEMIES OF TECHNOLOGY](#)

Minutes:

Cathy Barnes, Principal
Frank H. Peterson Academies of Technology

Senior Kaitlyn Eady, a student in the Communications Academy, introduced a short video that showcased the talents at Frank H. Peterson. Zyre McDuffie, President of the National Honor Society at the school, explained the Make An "A" Initiative at the school that encourages students to always give their best to academics, attitude, and attendance. He also explained about the partnership the school has with Community First Credit Union to challenge students to accumulate 100 or more community service hours. Vice-President of the Senior Class and Secretary of National Honor Society Jordyn Woods explained the Earn Your Wings program at the school. It recognizes students who are industry certified and prepared for college.

Board Member Hall thanked the staff for coming out to showcase Frank H. Peterson and noted the importance of the technologies taught at the school. Board Member Grymes noted that by having a daughter teach at the school, she knows first hand that the school feels very much like family there.

[RIBAUTL HIGH SCHOOL GIRLS BASKETBALL TEAM](#)

Minutes:

Vice-Chairman Wright was excited to be able to recognize the Ribault girls basketball team who won five different championships to ultimately take the Dick's Sporting Goods National Championship in New York City. A watch party was

held in the Cline Auditorium during the game, a pep rally at the school was scheduled later in the week, and plans are underway with the City to later celebrate the win with a parade.

[DE'SEAN MCNAIR - JACKSONVILLE HEISMAN RECIPIENT](#)

Minutes:

Vice-Chairman Paula Wright recognized De'Sean McNair from Ribault High School for being awarded the Jacksonville High School Player Heisman Trophy.

Communications

[RECOGNITION - TEACHER OF THE YEAR KAY PARK](#)

Minutes:

For tonight's first presentation, we recognize the 2016 Florida Blue Teacher of the Year. Mrs. Kay Park is a third grade teacher at Alimacani Elementary School. Coming from a family of educators, Mrs. Park has been teaching in Duval County Public Schools for nearly 30 years, spending three at Englewood Elementary before going on to Alimacani when the school opened 26 years ago. She's taught countless students, including one who eventually became one of her colleagues at Alimacani. While Mrs. Park loves all subjects, she takes particular joy in teaching reading and creating lesson plans tailored to the stories her class is reading.

Mrs. Park is now eligible for the 2017 Florida Department of Education Macy's Teacher of the Year Award, which will be announced in Orlando in July.

Here at Duval County Public Schools, we are very proud to have such a fantastic representative for our 8,000-plus educators...one who encourages students to put forth their best effort. With her are Principal Kathy Stalls, Florida Blue Representative Darnell Smith, and Jacksonville Public Education Fund representative Pam Paul.

[RECOGNITION - EMPLOYEE EXCELLENCE AWARD](#)

Minutes:

For our next presentation, we honor an individual who has gone above and beyond in assisting students, parents and guardians, and colleagues at James Weldon Johnson College Preparatory Middle School.

Ms. Audrey Bamping is a front office assistant and is April's recipient of the Employee Excellence Award. As parents, DCPS employees, and students came together to nominate Ms. Bamping, two words consistently appeared in the nominations: Kind and Caring. In fact, here are just some of the comments made about Ms. Bamping:

- She makes every person feel welcome, and that they are the school's first priority.
- Even when she is pulled in a thousand different directions, she is always generous and patient.
- She always helps whenever students need it. She is like another parent.
- She never talks to us like we're just a kid. She talks to us like we matter just as much as adults. She doesn't care what race, gender, or religion we are, she treats us all with respect, kindness, and equality.
- She could be doing 40 things and still have a smile on her face. So please allow us to make her smile when she wins this award.

Again, those are just some of the comments. As a token of appreciation, Ms. Bamping is being presented with fresh flowers and a gift card to Target.

[RECOGNITION - FIVE STAR SCHOOL AWARD WINNERS](#)

Minutes:

With this next presentation, we recognize the 17 recipients of the Five Star School Award. Created by the Commissioner's Community Involvement Council, the Five Star School Award is presented annually to Florida schools that have shown evidence of exemplary community involvement. In fact, this award was established to recognize that community involvement is vital to student success.

In order to qualify, a school must meet 100% of the criteria in the categories of Business Partnerships, Family Involvement

Volunteers, Student Community Service, and School Advisory Councils. The school must also have a portfolio that documents compliance with each of these areas. This year, 17 DCPS schools received the Five Star Award. Tonight they're represented by principals, administrators, and 5-star coordinators. They are:

- o Alimacani Elementary School
- o Atlantic Beach Elementary School
- o Baldwin Middle-Senior High School
- o Cedar Hills Elementary School
- o Dinsmore Elementary School
- o Fishweir Elementary School
- o Jacksonville Beach Elementary School
- o Kirby-Smith Middle School
- o Loretto Elementary School
- o Mandarin High School
- o Mayport Coastal Sciences Middle School
- o Neptune Beach Elementary School
- o Ramona Boulevard Elementary School
- o Sabal Palm Elementary School
- o San Mateo Elementary School
- o Seabreeze Elementary School
- o Twin Lakes Academy Elementary

[RECOGNITION - JACKSONVILLE BAR ASSOCIATION AND RIBAUTL HIGH SCHOOL](#)

Minutes:

Now, we recognize a group of young professionals for their mentoring program with one of our high schools. In early 2015, the Jacksonville Public Education Fund made a presentation to the Jacksonville Bar Association's Young Lawyers Section. This resulted in the lawyers forming a partnership with JPEF to develop a mentorship program with a high school. They were paired with Ribault High School, and approximately 20 local attorneys signed up to be mentors. In addition to mentors and mentees meeting at least once a month, the program has allowed students to go on multiple tours, including: the Duval County Courthouse, the US District Courthouse for the Middle District of Florida, the Duval County State Attorney's Office, and the Duval County Public Defender's Office. The students will also get to attend the Jacksonville Bar Association's Annual Law Day luncheon. As a result of their work with Ribault High School, the Jacksonville Bar Association's Young Lawyers was recently awarded the Public Service Project of the Year Award by the statewide Young Lawyers Division of the Florida Bar.

RECOGNITION - FLETCHER HIGH SCHOOL MOCK TRIAL TEAM

Minutes:

Now, to a group of students who has won back-to-back state championships, and continues to carry on the legacy of a former Duval County Public Schools educator.

In March, the Fletcher High School Mock Trial Team won the Florida State Championship for the second year in a row. The team was undefeated in all of its events, sweeping past the competition. The team has now qualified for the National Championships, which will take place in Boise, Idaho May 11 through 15, and they are currently fundraising for their trip. The team carries on the legacy of former Fletcher High School teacher, mentor, and Mock Trial Team coach Ed Lange, who started the Fletcher Mock Trial Team and passed away last year. Please join us in honoring:

- o Marissa Abry
- o Cory Gann
- o Kaylee Hoffman
- o Luke Kasbarian
- o Sarah McWilliams
- o Devon Roddel
- o Emily Shapiro
- o Team Sponsor Bruce Wouters
- o Attorney Coach Amber Rumancik
- o Attorney Coach Jay Howell
- o Assistant Coach Katie Shapiro

RECOGNITION - PAXON COLOR GUARD

Minutes:

For tonight's final presentation, we recognize a special group of cadets that took the time to help local military veterans. We're speaking of six cadets from the Paxon School For Advanced Studies' Army Junior ROTC Unit's Color Guard. These students assisted with the Northeast Florida Chapter of the Special Forces Association's Military Ball, held in December at the Hyatt

Regency Jacksonville Riverfront. The cadets volunteered their time on a Saturday evening to be with Green Beret military veterans. According to Chapter President Dewey Walker, the team's hard work, and ability to function on a high level directly contributed to the success of the Chapter's Social Event of the Year.

On the behalf of the Special Forces Association Northeast Florida Chapter, please join us in honoring:

- o Cadet Command Sergeant Major Nathaniel Lazard
- o Cadet Captain Quiwanaki Ramsey
- o Cadet Captain Ciara Terrell
- o Cadet Second Lieutenant Alyssa Price
- o Cadet First Sergeant Russell Brantley
- o Cadet First Sergeant Devon Jarrett

Approval of Agenda

[APPROVAL OF THE APRIL 5, 2016, AGENDA](#)

Motions:

That the Duval County School Board approve the April 5, 2016, agenda as submitted on March 29, 2016, with the following changes:

1. Ribault High School Girls Basketball Team – Item Added
2. De'Sean McNair – - PASS
Jacksonville Heisman Recipient – Item Added
3. Middle School Reform Plan – Attachment Replaced
4. Suspension Without Pay And Termination – Martin Havey - Item Removed

Vote Results

Motion: Paula Wright

Second: Cheryl Grymes

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Chairperson's Report

[CHAIRPERSON'S REPORT](#)

Minutes:

Ashley Smith Juarez, Chairman, Duval County School Board

Your Duval County School Board has had a productive month. We decided not to pursue a district wide uniform policy. We did ask the Superintendent to provide supportive procedures for schools that choose to implement uniforms at the school level. Through our policy review process, the Board will also consider if supportive policy is necessary either through revisions to the Code of Conduct or through an independent policy. These revisions or new policy would only apply to school based decisions and would not implement a districtwide uniform or prescribed dress policy.

We have also continued to work on creating a 2016-2017 budget that will emphasize student achievement, literacy, professional development, have continued focus on Middle School Reform and provide some flexibility and improved proportionality through the school allocation. We will be reviewing the cost and return of vendor and partner contracts as part of this process as well. While it is difficult to accurately forecast future years due to our reliance on the annual state budget, we have asked the Superintendent to attempt to project to future years to allow for long-range planning. We plan to discuss the Superintendent's recommended balanced budget including school allocations and district level budgets at our April 19 workshop.

We have completed a Board self-assessment and the Superintendent's 2014-2015 evaluation. The Board congratulated the Superintendent on the record graduation rates, delivering and maintaining a balanced budget and continued work on school safety and culture. We are committed to working together to build strong relationships and communicate with the

public, to continue to focus on student achievement paying close attention to achievement gaps and opportunity gaps and to embed more long-range planning alongside our annual plans and targets.

While we were busy working locally, the state legislature concluded its 2016 session. I've asked Board Member Becki Couch, who is the immediate past Chair for the Florida School Boards Association Legislative Committee, to provide a brief update on passed and pending legislation.

Becki Couch, Board Member, Duval County School Board

Board Member Couch gave an overview of education legislation that was both passed and still pending. Those items included:

- School choice on a statewide basis provided there is space available as defined by the district
- Student eligibility and participation in sports and extracurricular activities in controlled open enrollment
- Clarified funding process and defined financial stability for charter school capital outlay which will result in a two-year waiting period rather than the current three-year waiting period
- Monthly financial statements are now required; they cannot admit or refuse a student based on academic performance; charter may be terminated by governing board through voluntary closure and must be determined in a public meeting
- Charters are now entitled to receive research-based reading allocation funds which would result in an estimated \$600,000 loss from the DCPS budget
- Part of the criteria to determine capital outlay funds for charter schools will include the number of students eligible for free/reduced lunches
- Establishes a pilot program that would allow high-performing principals to run their schools and manage their budgets in a way they see fit

Board Member Couch encouraged the public to read through HB 7029 to understand the changes and potential changes in more detail.

Superintendent's Report

[SUPERINTENDENT'S REPORT](#)

Minutes:

Dr. Nikolai Vitti, Superintendent, Duval County Public Schools

Dr. Vitti reviewed student achievement data on elementary reading and math. He reviewed areas that are working with the new curriculum as well as areas that need improvement based on feedback from teachers. See attached.

Department Reports

[DEPARTMENT REPORTS](#)

Minutes:

Sonita Young, Assistant Superintendent of Human Resources, Duval County Public Schools

Ms. Young began her review of the Staffing Plan with the Board by giving an overview of the department. She explained the Strategic Plan they have set up and explained how analyzing historical data can help them anticipate upcoming challenges and put plans in place for meeting them. She also gave details about their Annual Staffing Plans and how they have increased visibility among potential teachers by attending recruiting events. See attached.

Addison Davis, Chief of Schools, Duval County Public Schools

Mr. Davis reviewed the details of the Middle School Reform Plan that is on tonight's agenda. See attached.

Public Comment

[PUBLIC COMMENT](#)

Minutes:

Sylvia Johnson, Retired Teacher

Dr. Johnson emphasized the importance of education and the role it plays in the success--and survival--of our society. That is why she is Public Education Strong.

The following interns from the University of North Florida expressed their excitement for teaching and thanked the School Board for the opportunity to learn how to become better teachers at their schools:

Sabrina Moreno - Tiger Academy
Laine Reinecke-Clayton - West Jacksonville Elementary
Lauren Fowler - West Jacksonville Elementary

Deirdre Connor on behalf of Pam Paul, Jacksonville Public Education Fund

Ms. Connor thanked the Board for their support and participation in the annual EDDY Awards. She also spoke in support of the boundary and program changes as they appear on the agenda.

Bettye Miller, Advocate

Ms. Miller feels the Board and Superintendent owes the residents on the Northside an explanation as to why their schools are being disrupted more than any other schools in the district instead of improved.

John Turner, Parent

Mr. Turner does not support the use of tax dollars to purchase the Saxon Phonics program, which is on the agenda for the evening, although he commends the Superintendent for wanting to strengthen phonics in early education. Mr. Turner doesn't feel there will be enough time for students to practice their phonics. He doesn't feel the district has asked enough questions about Saxon Phonics to fully vet the program

Brittany Hendrickson, Teacher

Ms. Hendrickson is a former City Year Americorp member. She explained how the program has helped in her adjustment to her new teaching career.

Bill Hoff, Parent

Mr. Hoff voiced his support for the boundary changes that are proposed for R.L. Brown Elementary. He feels many families would begin keeping their students in the Springfield area if the proposed changes are

approved.

Rebecca Maxwell, Parent, New Berlin Elementary

Ms. Maxwell expressed her concern that children given clean up duty after lunch in the cafeteria are not being given gloves to wear before putting their hands in a bucket that could contain cleaning chemicals. She asks that the Board require the schools to furnish gloves to the students.

John Nooney, Advocate

Mr. Nooney explained that legislation in Tallahassee calls for a SMART Trail. He is seeking a resolution from the Duval County School Board to have his van designated as a SMART van which would allow him to work in neighborhoods throughout Duval County.

Shelia Andrews, Advocate

Ms. Andrews expressed her concern to the Board over the response she received when she asked for the K-12 Common Core curriculum. She was told it would cost \$750. She planned to use it to work with parents on how to use the pacing guides to know where their children should be and what they should be learning. She asked that the parents not be charged for the curriculum.

Tameka Gaines-Holly, Friends of Northwest Jacksonville Schools

Ms. Gaines-Holly and the Friends of Northwest Jacksonville are in agreement with the Superintendent that change is needed at Andrew Jackson High School to bring education up to standard; however, they are perplexed as to how changing the boundaries will accomplish that, especially when it goes against the will of the community. They ask only for the programmatic changes and to allow the boundary to remain intact.

Comments From Parent Organizations

[COMMENTS FROM PARENT ORGANIZATIONS](#)

Minutes:

Ms. Karen Nuland, President, Duval County Council of PTAs

We have been busy this past month. Members of our Board participated on the Eddy Awards Selection Committee, new principal interviews, and the National PTA Reflections Arts Program.

We are proud of our Reflections Art Program and are happy to say that Duval County PTAs have had winners on the State level this year and those winners have been sent to National PTA for judging later this month.

The Reflections program is a nationwide arts appreciation and recognition program for students in grades PK-12. The program allows students to express themselves artistically based on a common theme. This year's theme is "Let Your Imagination Fly". Entries were judged on Interpretation of Theme, Artistic Merit, Creativity, and Mastery of Medium. Each entry was accompanied by an artist statement to describe the student's interpretation on the theme.

For each grade division, only one entry was given the Florida PTA Award of Excellence which was forwarded to National PTA for additional judging.

Twenty-two Duval County students' art won awards at the State level of this competition representing 8 schools.

Congratulations to the Florida PTA Award of Excellence and Award of Merit winners. The winners from National PTA will be published at a later date.

We are working on our Presidents' and Principals' Luncheon on Tuesday, May 17, 2016 and hope to see you all there. This is our biggest event of the year where we recognize the outstanding PTAs and their students.

We are continuing to visit PTAs all over Duval County, helping them run smoothly to enhance the education of the students.

Sabrina Zinamon, Chairman, District Advisory Council (DAC)

The District Advisory Council meeting was held Monday, March 28, 2016 at 6:00 p.m. on the 6th floor of the School Board Building.

Chairman Smith-Juarez, District 3, reviewed the following information:

- Superintendent Vitti's evaluation
- Budget
- Literacy
- Opening of Media Centers

- Assisted with questions and concerns

Louisa Alderson, Director of Marketing Programs-Chartwells

Chartwells will be partnering with the "I'm A Star" Program on April 7, 2016 to welcome the Surgeon General to Jacksonville. This event starts with breakfast at 9:00 a.m. at the Prime Osborne Convention Center, then there will later be a walk to Hemming Plaza at 2:00 p.m.

Chartwells has created their own version of CHOPPED. It's called The Chartwells Chop. This event is geared towards culinary students. The event is Tuesday, April 19 from 8-11:30 a.m. for elementary students, then 12:30-4:40 p.m. for secondary students. These students are competing to prepare healthy lunches and will create their own recipes. It should be fun and exciting!

Brandon Mack, Supervisor of the Faith-Based & Business Partnership with Family and Community Engagement (FACE)
Mr. Mack explained the following about FACE:

- The organizational chart of the department
- Different ways FACE serves the community
- Encouragement they give the faith-based community to get more involved in the School Advisory Council

The next District Advisory Council meeting will be Monday, April 25, 2016 at 6:00 p.m. held on the 6th floor of the School Board Building. Parent Academy will be our special guest.

Comments from District Student Government Association

[COMMENTS FROM DISTRICT STUDENT GOVERNMENT ASSOCIATION](#)

Minutes:

No report.

Comments From Employee Organizations

[COMMENTS FROM EMPLOYEE ORGANIZATIONS](#)

Minutes:

Terrie Brady, President, Duval Teachers United (DTU)

Ms. Brady expressed her frustration over the deterioration of the positive and productive relationship the DTU has always had with our district and trusts it is only temporary. Rather than being brought in at the beginning stages of new plans, they are being used, instead, to "clean things up." In December 2015, DTU filed two notices of intent to bargain with no response to this date from the district and no changes in policies related to the notices. Some of the frustrations she is experiencing or hearing from teachers are:

- Disruptive students injuring teachers; administrators not following through with reports
- Informal observations reflecting the schedule being off by just several minutes
- Chronic interruptions in the classrooms
- Micromanaging
- Threats to teachers about losing their jobs or having their work assignments changed
- Teachers being intimidated by the district check list and iReady usage ranking
- Intrusion of The New Teacher Project (TNTP) into classrooms to observe
- Requests made by TNTP of the teachers during student instruction time
- Lack of notification of the informative and planning meetings that were scheduled prior to the community meetings for boundary changes
- Talk of QEA contracts possibly being broken and bonuses not paid out
- Many teachers leaving due to lack of respect, safe working environment and decent pay
- DTU and its teachers deserve to be more than an afterthought

Approval of Minutes

[APPROVAL OF MINUTES](#)

Motions:

That the Duval County School Board approve the minutes for the meetings listed in the agenda item:

- May 29, 2015 - Board Member

Meeting

- August 12, 2015 - Board Member Meeting
- October 20, 2015 - Joint Meeting with FSCJ
- November 13, 2015 - Board Member Meeting
- November 17, 2015 - Board Workshop and Committee Meeting
- December 8, 2015 - Board Workshop
- December 11, 2015 - Board Member Meeting
- December 15, 2015 - Board Workshop and Committee Meeting
- December 16, 2015 - Board Member Meeting
- January 8, 2016 - Policy Handbook Review Meeting - PASS
- January 12, 2016 - Board Workshop
- January 15, 2016 - Board Member Meeting
- February 2, 2016 - Regular Board Meeting
- February 9, 2016 - Audit Committee Meeting
- February 9, 2016 - Board Workshop Meeting
- February 11, 2016 - Community Meeting
- February 15, 2016 - Board Development Meeting
- February 16, 2016 - Board Workshop & Committee Meeting
- March 1, 2016 - Regular Board Meeting
- March 8, 2016 - Board Development Meeting
- March 16, 2016 - Policy Handbook Review Committee Meeting

Vote Results

Motion: Scott Shine

Second: Rebecca Couch

Rebecca Couch

- Aye

Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Approval of Consent Agenda

[APPROVAL OF CONSENT AGENDA](#)

Motions:	
That the Duval County School Board approve the Consent Agenda.	- PASS
Vote Results	
Motion: Cheryl Grymes	
Second: Rebecca Couch	
Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Consent Agenda

Academic Services

- 1. [K-6 PROGRAM AT BAYVIEW, GEORGE W. CARVER, OCEANWAY, NORTSHORE, AND PINEDALE ELEMENTARY](#)
- 4. [AUTISM SPECTRUM DISORDER ADD-ON ENDORSEMENT MASTER IN-SERVICE](#)

COMPONENTS AND STATE ENDORSEMENT PLAN

- Attachment: [Field Experience for Assistive Instructional Technology and AlternativeAugmentative Communication-Revised.pdf](#)
- Attachment: [Field Experience fo ABA-Revised.pdf](#)
- Attachment: [Assisitive Technology and Communication-Revised.pdf](#)
- Attachment: [DUVAL County Add-on Endorsement Program-revised3-15.pdf](#)
- Attachment: [Field Expearence for Nature and Needs-Revised.pdf](#)
- Attachment: [Nature and Needs-Revised.pdf](#)
- Attachment: [ABA and Positive Behavior Supports-Revised.pdf](#)

Minutes:

Board Member Couch asked for more details on this autism item.

Mr. Mason Davis explained that this item would enable the district to have an autism endorsement. Teachers will have easier access to required courses that would give them the endorsement for their license.

5. PRESENCE LEARNING TELEPRACTICE AGREEMENT

- Attachment: [PresenceLearning - First Amendment - 2016.pdf](#)

School Choice and Pupil Assignment

7. CHARTER SCHOOL CONTRACT FOR RIVER CITY EDUCATION SERVICES, INC. D/B/A RIVER CITY SCIENCE ACADEMY AT MANDARIN

- Attachment: [RCSA at Mandarinvfinal.pdf](#)

Human Resource Services - Staffing

11. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTION

- Attachment: [HRS Attach_04-05-16_TRANS.pdf](#)

12. SUSPENSION WITHOUT PAY AND TERMINATION - MARTIN HAVEY - WITHDRAWN

13. MINIMUM QUALIFICATIONS - INSTRUCTIONAL SPECIALIST CERTIFIED BEHAVIOR ANALYST

- Attachment: [HRS_Min_Quals_CERT_BEH_ANALYST.pdf](#)

14. MINIMUM QUALIFICATIONS - INTERNAL BOARD AUDITOR

- Attachment: [HRS_Min_Quals_Internal_Auditor_\(002\).pdf](#)

15. 2015-2016 HUMAN RESOURCE STAFFING PLAN

Attachment: [Staffing Plan 2016 final.pdf](#)

Human Resource Services - Professional Standards

16. [EMPLOYEE SUSPENSION WITHOUT PAY AND TERMINATION - MYRA ADOLFO](#)
17. [EMPLOYEE SUSPENSION WITHOUT PAY - CATHERINE SARNOWSKI](#)
18. [EMPLOYEE SUSPENSION WITHOUT PAY - JONATHAN WALKER](#)
19. [EMPLOYEE SUSPENSION WITHOUT PAY - WANDA WOMACK](#)
20. [EMPLOYEE SUSPENSION WITHOUT PAY AND TERMINATION - LARRY SUMMERS](#)

Administration and Business Services - Budget and Financial

21. [MONTHLY FINANCIAL STATEMENTS](#)

Attachment: [January 2016 Monthly Financial Report.pdf](#)

22. [ADOPTION OF BUDGET RESOLUTIONS FEBRUARY 29, 2016](#)

Attachment: [April 2016 MASTER RESOLUTION.pdf](#)

23. [STATE OF FLORIDA PURCHASING CARD PROGRAM ELIGIBLE USER AGREEMENT](#)

Attachment: [State of Florida Purchasing Card Program \(District Agreement Exhibits F and H\).pdf](#)

24. [REFUNDING CERTIFICATES OF PARTICIPATION \(COPS\) RESOLUTION](#)

Attachment: [Certificate Resolution - Duval 2016A.pdf](#)

Operations - Facilities Project Design, Construction and Maintenance

25. [PREQUALIFICATION OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS](#)

Attachment: [Board Approval - Renewals 4-5-16.pdf](#)

Attachment: [Board Approval - New 4-5-16.pdf](#)

26. [PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS AND FINAL INSPECTIONS OF MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \\$1,000,000](#)

Attachment: [Agenda Item CSC-CFI-Cont Sav on Proj Chart.pdf](#)

27. [NEW SECURITY CAMERA INSTALLATION AT OCEANWAY MIDDLE SCHOOL NO. 62 AND JOSEPH STILWELL MIDDLE SCHOOL NO. 219/DCSB PROJECT NO. M-83980/OFDC-ITB-005-16: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [M-83980 Contract for New Camera Install at No 62 and No 219.pdf](#)

28. [NEW SECURITY CAMERA INSTALLATION AT TERRY PARKER HIGH SCHOOL NO. 86/DCSB PROJECT NO. M-83980/OFDC-ITB-006-16: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [M-83980 Contract for New Camera Install at No 86.pdf](#)

29. [LIFE SAFETY EGRESS PROJECT-GROUP 3A AT SCHOOLS NO. 31, 45, 75, 169, 212, 233, 235, 240, 243/DCSB PROJECT NO. M-83680/OFDC-ITB-007-16: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [M-83680 Contract Group 3A.pdf](#)

Operations - Purchasing and Logistics

30. [LICENSING AND MAINTENANCE FOR DESTINY RESOURCE MANAGEMENT SOLUTION](#)

Attachment: [FOLLETT - DESTINY - Duval - Final 03282016-BKM.pdf](#)

31. [SURPLUS PROPERTY RETIREMENT REPORT](#)

Attachment: [07APR16.pdf](#)

Attachment: [APRFY16 RETIREMENT.pdf](#)

Attachment: [ROSUM APR FY16.pdf](#)

Attachment: [04APR16.pdf](#)

Attachment: [06APR16.pdf](#)

Attachment: [05APR16.pdf](#)

General

32. [ADVANC-ED MAINTENANCE FEE FOR E-PROVE TECHNOLOGY PLATFORM](#)

Discussion

Board Members

[EXTEND THE REGULAR BOARD MEETING](#)

Motions:

That the Duval County School Board approve to extend the Regular Board Meeting past 11:00 p.m., per Board Policy 2.26. - PASS

Vote Results

Motion: Rebecca Couch

Second: Connie Hall

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Scott Shine - Nay

Paula Wright - Aye

Academic Services

2. [MIDDLE SCHOOL REFORM PLAN](#)

Attachment: [Final Middle School Reform Plan \(002\).pdf](#)

Minutes:

Vice-Chairman Wright noted there were some last minute changes around 5 p.m and moved that the Board defer the item to the May 3rd Board meeting to give everyone a chance to review the changes. Dr. Vitti indicated the four changes in data made were non-substantial in nature and communicated prior to the 5:00 change.

Board Member Couch would support the deferral if for no other reason than to get the timing for it adjusted to better suit the beginning of the school year. It would give the Board time to "clean it up" before budget talks and have a true planning element to it. Dr. Vitti noted that the timing of this item is overseen by the oversight calendar. Approving all plans before the school year starts is ideal but does create a backlog.

Vice-Chairman Wright noted for the record her reason behind deferring the item was to review the last minute changes that were submitted, not necessarily to do long range planning with it. Board Member Fischer said since the Board has made substantive changes on the floor, he doesn't consider the current minor changes reason enough to defer. He also asked if 30 days would be long enough to do justice to a 3-5 year plan. He would be fine passing the item tonight and spending time later working on a 3-5 year plan. Board Member Grymes doesn't understand why the plan cannot be passed and later improved once a 3-5

year plan is produced. Dr. Vitti suggested the Board defer the item so they can be sure to get it done right for next month.

Motions:

That the Duval County School Board approve the 2015-2016 Middle School Reform Plan. -

Vote Results

Motion: Cheryl Grymes

Second: Rebecca Couch

Motions:

That the Duval County School Board defer approval of the Middle School Reform Plan to the May 3, 2016, Regular Board meeting. - PASS

Vote Results

Motion: Paula Wright

Second: Rebecca Couch

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Scott Shine - Aye

Paula Wright - Aye

[3. APPROVE THE PURCHASE OF HOUGHTON MIFFLIN HARCOURT SAXON PHONICS AND SPELLING PROGRAM](#)

Minutes:

Board Member Fischer asked Dr. Vitti to give more details about the phonics program to the public. The decision came down to either Saxon or Open Court. Saxon had a slight advantage in points over Open Court at a cost of \$1.8 million. The program has been used throughout the State of Florida for quite some time. Dr. Vitti explained that it is both program and text based.

Motions:

That the Duval County School Board approve the purchase of the supplemental instructional material Saxon Phonics and Spelling Program for grades K through 2. - PASS

Vote Results

Motion: Connie Hall

Second: Rebecca Couch

Rebecca Couch	- Aye
Jason Fischer	- Nay
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

6. [APPROVE THE PURCHASE OF SUPPLEMENTAL CLASSROOM LIBRARIES FOR GRADES K - 5 FROM SCHOLASTIC, INC.](#)

Minutes:

Board Member Fischer stated for the record he would like to see the Board, as a governing body, have an internal check for accuracy in place as it pertains to our curriculum. He supports our classroom libraries. Board Member Couch asked Dr. Vitti if a policy subcommittee could be put in place to accomplish Board Member Fischer's request. He said they certainly could.

Chairman Smith Juarez noted there are currently companies in place that do that and would not want to spend a lot time and money in resources duplicating that effort. She would like to see a cost analysis done on the effort.

Motions:

That the Duval County School Board approve the purchase of the supplemental classroom libraries from Scholastic, Inc., for grades K through 5. - PASS

Vote Results

Motion: Scott Shine

Second: Cheryl Grymes

Paula Wright	- Aye
Connie Hall	- Aye
Rebecca Couch	- Aye
Jason Fischer	- Nay
Cheryl Grymes	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye

School Choice and Pupil Assignment

8. [PUBLIC HEARING AND VOTE: CONSOLIDATION OF RICHARD L. BROWN ELEMENTARY SCHOOL #148 INTO JOHN LOVE ELEMENTARY SCHOOL #73; AND LONG BRANCH ELEMENTARY SCHOOL #106](#)

Attachment: [Boundary for RL Brown.pdf](#)

Minutes:

After a lengthy discussion among the Board and Superintendent, the Board passed the item as amended. Topics covered during discussion included:

- Percentage of proficient readers at R. L. Brown
- Programmatic changes proposed along with boundary changes
- PITSCO lab and IB program at R. L. Brown; the likelihood of

- success with the IB program if changes are implemented
- Removing the "opt in" language from the recommendation
- The meaning of "full conversion" in the recommendation
- The displacement of R. L. Brown students outside their neighborhood
- Possibility of a charter school coming into the area if recommendation is not approved
- Cost of recommendation - \$125,000 (transportation)
- How boundary recommendations affect the QEA teachers
- Increasing seats for gifted students
- Neighborhood students feeling "pushed out" by changes and the possibility of neighborhood students returning that had left for other schools
- Phase-in of the program; opt out rather than opt in
- Board meetings evolving into workshops
- Disruption of feeder patterns and neighborhoods
- Ambiguity about the cost
- Proximity of the schools to each other
- Low performance, utilization and enrollment in all three schools
- Neighborhood families choosing to stay at R. L. Brown rather than defaulting to it

Speakers:

Ms. Ashley Smith Juarez, Chairman

 Ms. Paula D. Wright, Vice-Chairman

 Ms. Becki Couch

 Mr. Jason Fischer

 Ms. Cheryl Grymes

 Dr. Constance S. Hall

 Mr. Scott Shine

 Dr. Nikolai Vitti, Superintendent
<b

Motions:

That the Duval County School Board conduct a public hearing and approve the proposed consolidation of Richard L. Brown Elementary School #148 into John Love Elementary School#73; and Long Branch Elementary School #106 - PASS
 thereby making R. L. Brown a Dedicated Gifted and Talented Academy, as amended.

Vote Results

Motion: Cheryl Grymes

Second: Scott Shine

Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Rebecca Couch	- Aye

Motions:

That the Duval County School Board amend the original recommendation - remove language "dedicated". - FAIL

Opt in option for dedicated magnet be removed.

Vote Results

Motion: Paula Wright

Second: Connie Hall

Rebecca Couch	- Nay
Jason Fischer	- Nay
Cheryl Grymes	- Nay
Connie Hall	- Aye
Ashley Juarez	- Nay
Scott Shine	- Nay
Paula Wright	- Aye

Motions:

That the Duval County School Board amend the original recommendation by

adding "with automatic enrollment for current students with a school wide choice event". - PASS

Vote Results

Motion: Rebecca Couch

Second: Paula Wright

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

9. PUBLIC HEARING AND VOTE: PROPOSED BOUNDARY CHANGES FOR ANDREW JACKSON HIGH

Attachment: [Boundary for Andrew Jackson.pdf](#)

Minutes:

There was no public comment.

The Cyber Security program would remain at Andrew Jackson High School; new programs would be added. They would be:

- Video Gaming
- Sports Medicine
- Sports Marketing
- Medicine
- Advertising
- Information Technology

The only difference between the programs at A.P. Randolph and Andrew Jackson High Schools is that Andrew Jackson would offer Dual Enrollment.

There was discussion as to whether the plans for Andrew Jackson need to be a dedicated magnet. The working group did not want the magnet to be dedicated. Since there is a high percentage (57%) of students in the Andrew Jackson area who are attending school elsewhere due to low performance, enrollment and utilization, Dr. Vitti feels the magnet needs to

be dedicated as a way of doing something different to improve the school. The school currently has a grade of Incomplete.

Speakers:

Ms. Paula D. Wright, Vice-Chairman

Dr. Nikolai Vitti, Superintendent

Motions:

That the Duval County School Board conduct a public hearing and approve the proposed boundary changes for Andrew Jackson High School #35, Jean Ribault High School #96 and William Raines High School #165 starting with incoming 9th graders in 2016-17. - PASS

Vote Results

Motion: Scott Shine

Second: Cheryl Grymes

Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Nay
Rebecca Couch	- Aye

10. [PUBLIC HEARING AND VOTE: PROPOSED BOUNDARY CHANGE FOR JOHN LOVE ELEMENTARY SCHOOL #73 AND LONG BRANCH ELEMENTARY SCHOOL #106](#)

Attachment: [Boundary for RL Brown.pdf](#)

Minutes:

Vice-Chairman Wright wanted to state for the record she is not in favor of mixing and splitting the children of John Love and Long Branch Elementary Schools. She feels it is detrimental to both the students and neighborhoods. She is very discouraged about schools in her district not showing signs of improvement now that there is a three year history to review since the last superintendent search was done. She asks that the Board think

about what these changes would do to the families in her district and not pass these changes.

Dr. Hall asked why they don't move both schools over into Long Branch Elementary. With the district taking on the Head Start program, they will need the space of both schools. Board Member Couch clarified with Dr. Vitti that the \$90,000 cost for the change is due to retrofitting restrooms.

Chairman Smith Juarez asked Dr. Vitti to clarify the purpose behind this particular boundary change proposal. He explained that the advantage they see to putting grades K-2 at one school and grades 3-5 at the other is to focus on having students academically where they should be by third grade. Incorporating Head Start allows them to begin as early as the age of three.

Given that line of logic, Vice-Chairman Wright doesn't understand why, next month, we will consider moving one of our successful K-2 models (R. V. Daniels Elementary) to a different location.

Board Member Couch went on record of not supporting the recommendation solely due to the location of the interstate within the area and many local parents lacking transportation.

Motions:

That the Duval County School Board conduct a public hearing and approve the proposed boundary changes for the Kindergarten through second grade students that are currently zoned for Long Branch Elementary School #106 to John Love Elementary School #73 and the third through fifth grade students currently zoned for John Love Elementary School #73 to Long Branch Elementary School #106. - PASS

Vote Results

Motion: Scott Shine

Second: Cheryl Grymes

Rebecca Couch - Nay

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall	- Nay
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Nay

Board Member Travel

[BOARD MEMBER TRAVEL](#)

Motions:

That the Duval County School Board approve the following Board Member Travel.

- April 22, 2016, St. Johns County, FL - Chamber Board Meeting - Smith Juarez - PASS

Vote Results

Motion: Rebecca Couch

Second: Connie Hall

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Nay
Paula Wright	- Aye

Superintendent's Travel

[SUPERINTENDENT'S TRAVEL](#)

Minutes:

Motions:

That the Duval County School Board approve the following travel for the Superintendent:

- May 4, 2016 - Washington, D.C. - City Year National Summit
- PASS

Vote Results

Motion: Paula Wright

Second: Cheryl Grymes

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Scott Shine - Aye

Paula Wright - Aye

For The Record

[FOR THE RECORD](#)

Minutes:

Becki Couch, Board Member

Board Member Couch noted the Duval Tour she has scheduled later at Venetia Elementary School. Everyone is welcome. She and Vice-Chairman Wright attended the Special Olympics parade and kick off at Mt. Herman. Many thanks to several long-time administrators who will be retiring soon.

Dr. Constance Hall, Board Member

Board Member Hall congratulated Ribault on their championship win.

Scott Shine, Board Member

Board Member Shine read Article 7, Item 43 - Decorum and Debate from Robert's Rules of Order.

Cheryl Grymes, Board Member

Board Member Grymes highlighted the partnership the Board has with City of Jacksonville, Wolfson Children's Hospital, Jacksonville University, Jacksonville Jaguars, and the Jacksonville Sports Medicine Program that helps promote athletic training in our schools. She also noted there will be a community meeting for residents in the New Berlin area to discuss the increase in development they are experiencing.

Paula Wright, Vice-Chairman

Vice-Chairman Wright congratulated all the award recipients that were recognized this evening. She wanted to note to the community that we cannot meet the needs of the whole child if we are separating families.

Jason Fischer, Board Member

Board Member Fischer congratulated the Ribault girls basketball team. He noted to the public there is a curriculum audit committee set up to discuss reviewing our district's curriculum. He expressed his admiration and appreciation to teachers that have been dubbed as "miracle workers" and is thankful we set money aside to award bonuses to high-performing teachers.

Ashley Smith Juarez, Chairman

Chairman Smith Juarez congratulated the Ribault girls basketball team, the staff at the Pace Center for Girls and the work they do there, and Teacher of the Year Kay Park for all her years of service. She acknowledged the wonderful work being done not only with Project 17 but the Food Truck program, as well. She also extended her congratulations to Vice-Chairman Paula Wright for being selected as 2016 Outstanding Service Award recipient by the Jacksonville Chapter of Kappa Alpha Psi.

Adjournment

ADJOURNMENT

Minutes:

The meeting was adjourned at 11:59 p.m.

LBL

Superintendent

Chairman